

LEADERSHIP Excellence

Warren Bennis



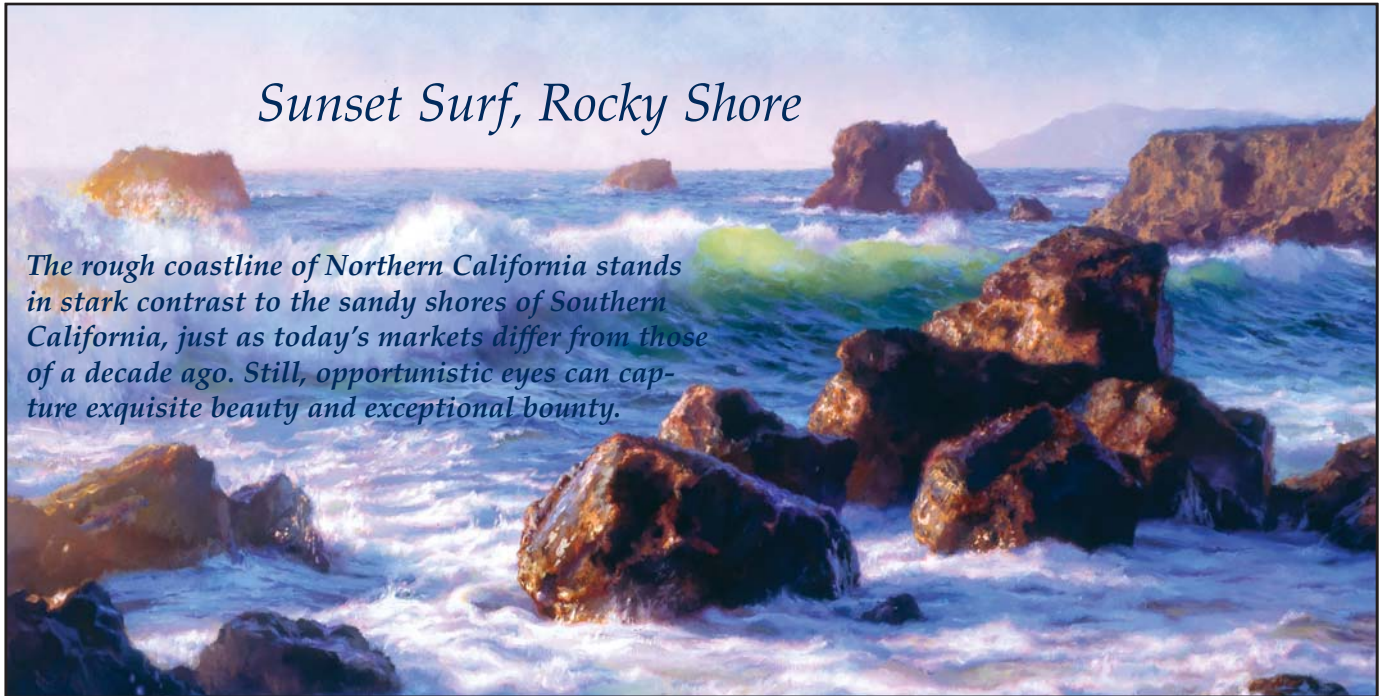
THE MAGAZINE OF LEADERSHIP DEVELOPMENT, MANAGERIAL EFFECTIVENESS, AND ORGANIZATIONAL PRODUCTIVITY

VOL. 26 NO. 2

FEBRUARY 2009

Sunset Surf, Rocky Shore

The rough coastline of Northern California stands in stark contrast to the sandy shores of Southern California, just as today's markets differ from those of a decade ago. Still, opportunistic eyes can capture exquisite beauty and exceptional bounty.



WARREN BENNIS

Why Transparency?

A lack of candor in the culture kills trust 3

PATRICK LENCIONI

One Too Many

You need to right-size the leadership team. 4

MARSHALL GOLDSMITH AND PATRICIA WHEELER

Preparing for Crisis. 5

ANNIE MCKEE, FRANCES JOHNSTON AND SUZANNE ROTONDO

We're Wired for Hope

Resonant leaders nourish themselves daily 6

TOM PETERS

Tough Times

Set an action agenda. 7

KEVIN FREIBERG AND JACKIE FREIBERG

Leading Up

You can start doing 10 things now. 8

HOWARD M. GUTTMAN

Issue Management

High-performance leaders resolve tough issues. 9

BARRY CONCHIE

Strengths-Based Leaders

The most effective teams embrace diversity. 10

DIANNA BOOHER

Language and Leaders

They are closely linked. . . 11

PAUL HERSEY

Situational Leaders

Use the SL model in your leadership. 12

LEONARD L. BERRY AND KENT D. SELTMAN

Generous Leaders

Create a culture of generosity. 13

JIM HAUDAN

Great Management

It's about aligning people to then execute strategy. 14

BILL ADAMS AND CYNTHIA ADAMS

Transformation

Become and do something different. . . . 14

JOHN BAKER

Planning Is Everything

But plans are nothing . . . 15

MYRNA L. BAIR

Leadership Journey

Take it in progressive steps or phases 16

MICHAEL M. GRANT

Spot Coaching

Start developing leaders along the way. 17

JOSEPH S. NYE, JR.

Smart Power

It's a combination of soft and hard power . . . 18

WALT MCFARLAND, BRIAN VANDER MAY AND LORI ZUKIN

High-Octane LD

Accelerate development of your people 19

PATRICIA NAZEMETZ

WorkForce 2020

Learn to leverage four generations. 20